

THE TRANSPORT TOPICS

TOP 100

2021

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TOP 100

Pandemic, Acquisitions Shake Up Top 100 List

As the nation continues to recover from the COVID-19 pandemic, the trucking industry has been relishing a strong freight rebound while looking forward to what many analysts expect to be a period of sustained economic growth.

This optimistic outlook is a welcome shift from a year ago, when trucking companies contended with severe supply-chain disruptions and market volatility in the initial months of the coronavirus outbreak.



Seth Clevenger
Managing Editor, Features

Although small businesses often were hit hardest by the pandemic, the largest for-hire motor carriers in North America also faced significant challenges during this most unusual time.

The trucking firms that appear on the 2021 TRANSPORT TOPICS Top 100 For-Hire Carriers list are split nearly evenly between companies that reported a revenue decline in 2020 and those that still managed to grow during the year of COVID-19.

Some fleet operators, especially package couriers and final-mile delivery providers, actually achieved significant revenue growth last year amid a surge in e-commerce volumes as consumers ordered more products online for home delivery while following social distancing guidelines.

Meanwhile, a spate of major acquisitions among the largest for-hire carriers also has reshuffled this year's Top 100 list.

The most prominent example is Canadian trucking conglomerate TFI International, which jumps into the top 5 on the strength of its \$800 million acquisition of UPS Freight, the parcel giant's less-than-truckload and dedicated truckload division. That transaction, which closed in April, expanded the already vast array of trucking businesses operated by Montreal-based TFI, which ranked No. 11 on last year's Top 100.

Despite selling its Freight division, UPS Inc. remains firmly ensconced at No. 1, followed closely by rival FedEx Corp. at No. 2.

Further down the list, No. 14 Penske Logistics also has expanded through acquisition. In December, Penske purchased dedicated contract carrier Black Horse Carriers, which ranked No. 61 on last year's list and operated a fleet of nearly 2,000 company-owned tractors.

Consolidation also is shaking up the bulk transportation sector.

In May, railroad operator CSX Corp. announced it had agreed to acquire tank truck operator Quality Carriers Inc., whose parent company Quality Distribution ranks No. 38 on this year's Top 100. The transaction is expected to close in the third quarter of 2021.

Bulk hauler Heniff Transportation Systems, meanwhile, has climbed to No. 64 as it continues to expand its operations by acquiring other fleets, including Jasa Transit in Blair, Neb., and Premier Bulk Systems of Gormley, Ontario, earlier this year.

McCoy Group, the parent of No. 76 Foodliner and Quest Liner, added another bulk carrier to its portfolio with its December acquisition of W.W. Transport Inc. of Burlington, Iowa.

Some familiar Top 100 carriers now appear under new names.

No. 8 Yellow Corp., previously known as YRC Worldwide, harkened back to its roots by reintroducing the Yellow brand for its holding company earlier this year. Its LTL subsidiaries — Holland, New Penn, Reddaway and YRC Freight — continue to operate under their existing brands.

Another new name on this year's list is 10 Roads Express, a mail hauling company formed through the merger of several U.S. Postal Service contractors, including Eagle Express Lines, Salmon Cos. and Hoovestol Inc. The company, which now operates from 36 terminals across the United States, ranks No. 44 on the Top 100.

No. 75 Roadrunner Freight has been undergoing a transformation of its own. As part of its restructuring plan, the company divested its truckload businesses last year and now consists solely of its LTL operations.

Several companies are new to the Top 100 this year.

Making its debut at No. 83 is Pittsburgh-based R&R Express, which offers a wide range of trucking and logistics services.

Other newcomers include No. 91 Postal Fleet Services, a mail delivery contractor based in St. Augustine, Fla., and No. 94 Daylight Transport, an LTL fleet headquartered in Long Beach, Calif.

Also joining the list is No. 97 United Vision Logistics, a heavy-haul and hazmat carrier based in Lafayette, La.

LTL carrier Central Freight Lines, which was founded in Waco, Texas, in 1925, returns to the Top 100 this year at No. 98.

Finally, checking in at No. 100 is Smith Transport, an employee-owned truckload carrier and logistics provider based in Roaring Spring, Pa. The company cracked the Top 100 after reporting revenue growth of more than 30% in 2020.

The TRANSPORT TOPICS Top 100 list and the related industry sector lists presented in this publication rank the largest for-hire carriers in the United States and Canada based on annual revenue.

Much of the information comes from companies' responses to a survey conducted by TRANSPORT TOPICS, along with financial reports and other public sources. SJ Consulting Group provided revenue estimates for some carriers that did not report data. The lists also include information compiled by Bulk Transporter magazine and legal services firm Culhane Meadows.

Acknowledgments and Sources

The 2021 Top 100 For-Hire Carriers is an annual project of Transport Topics, with assistance from SJ Consulting Group.

Seth Clevenger, managing editor of features, coordinated the project with help from Multiplatform Coordinator Joe Antoshak and Features Editor Michael Freeze. The cover was designed by Brian Kelly, creative services manager. Production Manager Debra Devine created the layout.

TRANSPORT TOPICS Top 100 For-Hire Carriers is sponsored online by WEX and DDC FPO

Rank 2021	Rank 2020		Revenue (000) 2020	Revenue 2019	Revenue % Change	Net Income (000) 2020	Net Income 2019	Net Income % Change	Employees 2020	Employees 2019	Equipment
UPS Inc. ¹											
1	1	Atlanta <i>ups.com</i> NYSE: UPS William Johnson , Chairman Carol Tomé , CEO Nando Cesarone , President, U.S. Operations Brian Newman , CFO Juan Perez , Chief Information and Engineering Officer	\$84,628,000	\$74,094,000	14.2	\$1,343,000	\$4,440,000	-69.8	543,000	495,000	15,719 company-owned tractors 86,801 pickups and vans 87,954 total trailers 6,270 containers 601 aircraft
			Operating Units: UPS Package Operations (air and ground package delivery) UPS Supply Chain Solutions (transportation management, air, ocean, rail and ground freight forwarding, customs brokerage, supply chain consulting and network design, dedicated contract carriage, service parts distribution and repair, returns management, order fulfillment, assembly and distribution) Coyote Logistics (freight brokerage) UPS Capital Corp. (equipment leasing, trade finance, freight payment and insurance) UPS Mail Innovations (mail processing) The UPS Store Inc. (franchiser of retail shipping, postal and business service stores) UPS Healthcare (inventory management, temperature-controlled packaging and shipping, storage and fulfillment of medical devices, labs and clinical trial logistics) Marken (supply chain services in pharmaceutical and life sciences industries)								
FedEx Corp. ²											
2	2	Memphis, Tenn. <i>fedex.com</i> NYSE: FDX Frederick Smith , Chairman and CEO Rajesh Subramaniam , President and COO Mike Lenz , CFO Don Colleran , President and CEO, FedEx Express John Smith , President and CEO-elect, FedEx Ground Lance Moll , President and CEO, FedEx Freight	\$78,752,000	\$68,869,000	14.4	\$3,029,000	\$2,359,000	28.4	500,000	475,000	36,598 company-owned tractors 108,232 straight trucks 132,540 total trailers 680 aircraft
			Operating units: FedEx Express (domestic and international air and ground package delivery) FedEx Ground (commercial and residential ground package delivery and consolidation) FedEx Logistics (air and ocean freight forwarding, supply chain consulting, warehousing and distribution, returned goods management, 3-D printing, parts testing, repair and refurbishment, expedited, order fulfillment and contract packaging, cross-border e-commerce, customs brokerage, trade management) FedEx Freight (regional and national LTL, expedited) FedEx Services (sales and marketing, information technology support, e-commerce services) FedEx Office (copying and printing services, signs and banners)								
XPO Logistics											
3	3	Greenwich, Conn. <i>xpo.com</i> NYSE: XPO Bradley Jacobs , Chairman and CEO Troy Cooper , President Tony Brooks , President, LTL North America Mario Harik , CIO Matthew Fassler , Chief Strategy Officer Meghan Henson , Chief Human Resources Officer Greg Ritter , Chief Customer Officer	\$16,252,000	\$16,648,000	-2.4	\$79,000	\$379,000	-79.2	102,000	100,000	15,500 company-owned tractors 40,000 total trailers 10,000 containers
			Operating units: XPO Transportation (freight brokerage, regional and interregional LTL, dry van and refrigerated TL, dedicated contract carriage, intermodal/drayage, air/expedited, commercial and residential delivery, air and ocean freight forwarding) XPO Logistics (warehousing and distribution, order fulfillment, returned goods management, transportation management, supply chain consulting)								

¹ UPS Inc. revenue includes its former UPS Freight division, which it divested in April 2021.

² FedEx Corp. revenue is for 12-month period ended Feb. 28, 2021.

Rank 2021	Rank 2020		Revenue (000) 2020	Revenue 2019	% Change	Net Income (000) 2020	Net Income 2019	% Change	Employees 2020	Employees 2019	Equipment
J.B. Hunt Transport Services											
4	4	Lowell, Ark. <i>jbhunt.com</i> Nasdaq: JBHT Kirk Thompson , Chairman John Roberts III , President and CEO Nick Hobbs , COO John Kuhlow , CFO	\$9,640,000	\$9,165,258	5.2	\$506,035	\$516,320	-2	30,364	29,106	17,777 company-owned tractors 35,857 total trailers 98,689 containers
		Operating units: J.B. Hunt Intermodal (intermodal/drayage) J.B. Hunt Truckload (dry van TL) J.B. Hunt Dedicated Contract Services (dedicated contract carriage, commercial and residential delivery and installation services) J.B. Hunt Integrated Capacity Solutions (freight brokerage)									
TFI International ¹											
5	11	Montreal <i>tfiintl.com</i> TSX: TFI Alain Bedard , Chairman, President and CEO David Saperstein , CFO	\$6,347,134	\$3,903,828	62.6	\$275,675	\$233,891	17.9	16,753	16,700	14,703 company-owned tractors 9,901 owner-operator tractors 241 straight trucks 49,713 total trailers
		Operating units: Canpar Express, ICS Courier, Loomis Express, TForce Integrated solutions (package/courier) Clarke Transport, National Fast Freight, Vitran (regional and national LTL, intermodal/drayage) Cavalier, Concord, Excel Transportation, La Crete Transport, McMurray Serv-U Expediting, Normandin, Quik X Transportation, TForce Freight, Tripar Transportation, TST-CF Express (LTL, over-the-road, includes operations of UPS Freight, now known as TForce Freight) A&M International, Besner, CFI, Couture, JCG, Laidlaw Carriers Van, Papineau International, TF Dedicated Logistics, Transport America (dry van TL, dedicated contract carriage) BTC East, BTC West, Coastal Transport, Contrans Flatbed Group, Contrans Tank Group, Contrans Vrac, Durocher International, Fleetway, GBT, GHL Transport, Golden International, Gusgo, JAF, JAG, Kingsway Bulk, Laidlaw Carriers Bulk, McArthur Express, Mirabel Logistic, Nordique, P&W Intermodal, Piston Tank, Quiktrax Intermodal, TF Truckload & Logistics, Timeline Logistic, Trans2D Logistics, Tri-Line Carriers, TST Expedited, TTL, Westfreight Systems, Winalta (flatbed/heavy specialized, chemical and petroleum tank, liquid and dry bulk, intermodal, oil field and energy services) AC Logistics Canada, Cavalier Logistics, CFI Logistica, CFI Logistics, CK Logistics, Clarke North America, Cornerstone Logistics, Craler, DSN Chemical Transportation, E&L Logistics, FreightLine, Guardian Medical Logistics, Landry, Logikit, Patriot Freight Services, Quik X Logistics, SAF Logistics, St-Lambert, Stream Logistics, TForce Logistics, TForce Logistics Canada, TForce Premier Distribution, TForce Worldwide (transportation management, freight brokerage, warehousing and distribution, equipment leasing)									
Knight-Swift Transportation Holdings											
6	7	Phoenix <i>knight-swift.com</i> NYSE: KNX Kevin Knight , Chairman Gary Knight , Vice Chairman Dave Jackson , President and CEO Kevin Quast , COO Adam Miller , CFO	\$4,673,863	\$4,843,950	-3.5	\$410,002	\$309,206	32.6	22,900	23,800	16,956 company-owned tractors 2,069 owner-operator tractors 57,722 total trailers 10,604 containers
		Operating units: Knight Trucking (dry van and refrigerated TL, intermodal/drayage) Knight Logistics (freight brokerage, intermodal/drayage, transportation management) Swift Truckload (dry van TL) Swift Dedicated (dedicated contract carriage) Swift Refrigerated (refrigerated TL, dedicated contract carriage) Swift Intermodal (intermodal/drayage) Swift Logistics (freight brokerage, repair and maintenance, equipment leasing and insurance)									

¹ TFI International revenue includes TForce Freight, formerly UPS Freight, which it acquired in April 2021.

Rank 2021	Rank 2020		Revenue (000) 2020	Revenue 2019	% Change	Net Income (000) 2020	Net Income 2019	% Change	Employees 2020	Employees 2019	Equipment
Schneider											
7	5	 <p>Green Bay, Wis. <i>schneider.com</i> NYSE: SNDR Adam Godfrey, Chairman Mark Rourke, President and CEO Stephen Bruffett, CFO Shaleen Devgun, CIO Angela Fish, SVP of Human Resources Dave Geyer, EVP of Transportation & Logistics Rob Reich, Chief Administrative Officer</p>	\$4,552,800	\$4,474,000	1.8	\$211,700	\$147,000	44	15,225	15,650	9,000 company-owned tractors 36,900 total trailers 22,300 containers
		<p>Operating units: Schneider Truckload Services (dry van and refrigerated TL, expedited, dedicated contract carriage, liquid bulk, chemical and petroleum tank, flatbed/heavy specialized, commercial and residential delivery, LTL) Schneider Intermodal Services (intermodal and drayage) Schneider Logistics Services (transportation management, freight brokerage, transloading and port drayage, cross-border services, warehousing and distribution, supply chain consulting and network design, domestic and international freight service in China) Schneider Finance (equipment leasing)</p>									
Yellow Corp.											
8	5	 <p>Overland Park, Kan. <i>myyellow.com</i> Nasdaq: YELL Matt Doheny, Chairman Darren Hawkins, CEO Darrel Harris, President Daniel Olivier, Interim CFO</p>	\$4,513,700	\$4,871,200	-7.3	(\$53,500)	(\$104,000)	NA	30,000	30,000	10,400 company-owned tractors 3,100 lease-to-own tractors 41,900 total trailers
		<p>Operating units: YRC Freight (national and international LTL and TL, expedited, cross-border services) YRC Reimer (regional and interregional LTL in Canada, cross-border services) New Penn, Holland, Reddaway (regional and interregional LTL and TL, expedited, cross-border services) HNRV Logistics (freight brokerage)</p>									
Landstar System											
9	9	 <p>Jacksonville, Fla. <i>landstar.com</i> Nasdaq: LSTR Diana Murphy, Chairman Jim Gattoni, President and CEO Joe Beacom, COO Rob Brasher, CCO Rick Coro, CIO</p>	\$4,132,981	\$4,084,577	1.2	\$192,106	\$227,720	-15.6	1,320	1,333	10,991 owner-operator tractors 17,061 total trailers 13,822 dry van 172 temperature-controlled 3,067 flatbed
		<p>Operating units: Landstar Transportation Logistics (dry van and refrigerated TL and LTL, flatbed/heavy specialized, intermodal/drayage, expedited, air and ocean freight forwarding, customs brokerage, cross-border services, project cargo, transportation management) Signature Insurance Co., Risk Management Claim Services (insurance, claims management)</p>									
Old Dominion Freight Line											
10	8	 <p>Thomasville, N.C. <i>odfl.com</i> Nasdaq: ODFL David Congdon, Executive Chairman Greg Gantt, President and CEO Kevin Freeman, COO Adam Satterfield, CFO</p>	\$4,015,129	\$4,109,111	-2.3	\$672,682	\$615,518	9.3	19,779	21,159	9,288 company-owned tractors 139 straight trucks 36,650 total trailers 36,650 dry van
		<p>Operating units: OD Domestic (regional and interregional LTL and TL, freight brokerage) OD Expedited (air and ground expedited, trade show exhibits, commercial and residential delivery and installation) OD Household Services (self-moving services) OD Global (air and ocean freight forwarding, intermodal/drayage, assembly and distribution) OD Technology (information technology)</p>									

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Numbers for previous year printed in BLUE.

NA = not available or not applicable

e = estimate

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment	
			2020	2019		2020	2019		2020	2019		
Ryder Supply Chain Solutions												
	11	10	Miami <i>ryder.com</i> (Ryder System Inc.) Robert Sanchez , Chairman and CEO John Diez , CFO Steven Sensing , President, Global Supply Chain Solutions John Diez , President, Global Fleet Management	\$3,773,800	\$3,968,754	-4.9	\$233,382	\$226,209	3.2	NA	NA	73,300 company-owned tractors 77,300 straight trucks 43,300 total trailers
Operating units: Ryder Supply Chain Solutions (supply chain consulting, warehousing and distribution, assembly and packaging, freight brokerage, order fulfillment, freight bill payment, returned goods management and repair services, trade services, residential and commercial delivery) Ryder Dedicated Transportation Solutions (dedicated contract carriage)												
Estes Express Lines												
	12	13	Richmond, Va. <i>estes-express.com</i> Robey Estes Jr. , Chairman, President and CEO William Hupp , COO	\$3,559,000	\$3,260,000	9.2	NA	NA	NA	19,000	19,000	8,043 company-owned tractors 248 straight trucks 121 pickups and vans 32,656 total trailers 32,084 dry van 322 temperature-controlled 250 flatbed 852 containers
Operating units: Estes Express Lines (regional and national LTL and TL, expedited, consolidation, supply chain consulting, information technology) Estes Forwarding Worldwide (ground, air and ocean freight forwarding, freight brokerage) Estes SureMove (household goods moving and storage) Estes Level2 Logistics (dedicated contract carriage, dry van TL, flatbed) Estes Specialized Truckload and Delivery Services (assembly and distribution, packaging and crating, residential and commercial delivery, government shipping, flatbed/heavy specialized, hazardous materials, security and escort services) Estes Leasing (equipment financing and maintenance) Big E Transportation (residential and commercial delivery)												
Hub Group												
	13	12	Oak Brook, Ill. <i>hubgroup.com</i> Nasdaq: HUBG David Yeager , Chairman and CEO Phillip Yeager , President and COO Geoff DeMartino , CFO	\$3,495,644	\$3,668,117	-4.7	\$73,559	\$107,171	-31.4	5,000	5,000	2,700 company-owned tractors 900 owner-operator tractors 4,800 total trailers 41,500 containers
Operating units: Hub Group Intermodal (intermodal/drayage) Unyson Logistics (transportation management, supply chain consulting) Hub Group Trucking (dry van TL, intermodal/drayage) Hub Group Dedicated (dedicated contract carriage) CaseStack (transportation management, freight brokerage)												
Penske Logistics												
	14	15	Reading, Pa. <i>penskelogistics.com</i> (Penske Truck Leasing Co.) Roger Penske , Chairman Brian Hard , CEO Marc Althen , President Paul Ott , CFO	\$3,200,000	\$2,600,000	23.1	NA	NA	NA	19,954	19,475	6,674 company-owned tractors 851 straight trucks 21,961 total trailers 18,932 dry van 2,333 temperature-controlled 400 flatbed
Operating units: Penske Logistics (dedicated contract carriage, transportation management, warehousing and distribution, freight brokerage, air and ocean freight forwarding, facilities engineering) Black Horse Carriers Inc. (dedicated contract carrier services, acquired in December 2020)												

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Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
ArcBest											
15	14	Fort Smith, Ark. <i>arcb.com</i> Nasdaq: ARCB Judy McReynolds , Chairman, President and CEO David Cobb , CFO	\$2,940,163	\$2,988,310	-1.6	\$71,100	\$39,985	77.8	13,000	13,000	4,136 company-owned tractors 83 straight trucks 22,776 total trailers
			Operating units: ABF Freight (LTL, tradeshow, final mile and time-critical services) ArcBest (truckload brokerage and intermodal, ocean shipping, time-critical/expedited, temperature control validation, government secret clearance, geofencing, special handling of high-value products, air cargo, international airfreight, domestic airfreight, air charter, warehousing, transportation management, consumer moving) FleetNet America (emergency breakdown services, vehicle maintenance and towing) ArcBest Technologies (technology services)								
NFI											
16	18	Camden, N.J. <i>nfiindustries.com</i> Sid Brown , CEO Jeff Brown , Vice Chairman and President Ike Brown , Vice Chairman and President Steve Grabbell , CFO	\$2,630,000	\$2,140,000	22.9	NA	NA	NA	14,500	12,600	2,800 company-owned tractors 1,700 owner-operator tractors 12,500 total trailers 11,500 dry van 750 temperature-controlled 54 flatbed 235 containers
			Operating units: NFI Transportation (dedicated contract carriage, dry van TL, refrigerated, flatbed/heavy specialized) NFI Distribution (warehousing and distribution, cross-docking, order fulfillment, contract packaging) NFI Non-Asset Solutions (intermodal/dragage, freight brokerage, transportation management, consolidation, freight payment and audit, air and ocean freight forwarding, international warehousing and consolidation, port services) NFI Cal Cartage Port Services (port drayage, transloading, consolidation, deconsolidation, customs exams) NFI Real Estate (commercial and industrial real estate development and construction)								
Werner Enterprises											
17	16	Omaha, Neb. <i>werner.com</i> Nasdaq: WERN Derek Leathers , Chairman, President and CEO Marty Nordlund , COO John Steele , CFO	\$2,372,178	\$2,463,701	-3.7	\$169,078	\$166,944	1.3	12,292	12,736	7,421 company-owned tractors 440 owner-operator tractors 24,400 total trailers 23,025 dry van 1,155 temperature-controlled 220 flatbed
			Operating units: Werner Truckload Transportation Services (dry van and refrigerated TL, flatbed/heavy specialized, expedited, dedicated contract carriage, cross-border services) Werner Logistics (air and ocean freight forwarding, freight and customs brokerage, consolidation, transportation management, final mile, intermodal, freight audit and payment, warehousing and distribution, information technology) Werner Fleet Sales (used truck and trailer sales)								
Prime Inc.											
18	17	Springfield, Mo. <i>primeinc.com</i> Robert Low , Chairman, President and CEO R. Dean Hoedl , CFO Steve Wutke , VP, Sales and Marketing	\$2,208,764	\$2,288,397	-3.5	\$326,543	\$307,504	6.2	4,839	4,900	6,733 company-owned tractors 466 owner-operator tractors 14,162 total trailers 93 dry van 11,917 temperature-controlled 1,639 flatbed 606 tank
			Operating units: Prime Inc. (refrigerated TL, flatbed/heavy specialized, tank/bulk, dedicated contract carriage) Prime Logistics (freight brokerage) Prime Floral (transportation of flowers and plants, consolidation and distribution services) Trailer Skirt Ads (advertising on trailer side skirts) Pedigree Truck Sales (equipment sales) Success Leasing (equipment leasing)								
R+L Carriers ¹											
19	19	Wilmington, Ohio <i>rlcarriers.com</i> Ralph Roberts , Founder Roby Roberts , CEO Robert Zimmerman , President	\$1,973,000 ^e	\$1,972,000 ^e	0.1	NA	NA	NA	NA	NA	NA
			Operating units: R+L Carriers (regional and national LTL, expedited and crating services in the U.S. and Canada) R+L Global Logistics (air and ocean freight forwarding, warehousing and distribution, order fulfillment, transportation management, project logistics, trade show exhibits and high-value cargo transportation, intermodal, cross-border services, supply chain consulting) R+L Truckload Services (dry van and refrigerated TL, flatbed, expedited, intermodal) Roberts Truck Sales (equipment sales)								

¹ R+L Carriers revenue is estimated by SJ Consulting Group.

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Saia Inc.											
	21	Johns Creek, Ga. <i>saia.com</i> Nasdaq: SAIA Richard O'Dell , Chairman Frederick Holzgreffe III , President and CEO Raymond Ramu , EVP & CCO Douglas Col , EVP & CFO	\$1,822,366	\$1,786,735	2	\$138,340	\$113,719	21.7	10,600	10,400	5,700 company-owned tractors 17,400 total trailers
Operating units: Saia LTL Freight (regional and interregional LTL and TL, expedited) LinkEx Inc. (supply chain consulting, air and ocean freight forwarding, warehousing, commercial and residential delivery) Saia Logistics Services (transportation management, freight brokerage)											
U.S. Xpress Enterprises											
	24	Chattanooga, Tenn. <i>usxpress.com</i> NYSE: USX Max Fuller , Chairman Eric Fuller , President and CEO Eric Peterson , CFO	\$1,742,101	\$1,707,361	2	\$17,632	(\$3,043)	NA	7,998	8,572	4,700 company-owned tractors 1,800 owner-operator tractors 13,000 total trailers 13,000 dry van
Operating units: U.S. Xpress Inc. (dry van TL, expedited, dedicated contract carriage, freight brokerage, cross-border services) Total Transportation of Mississippi (dry van TL, expedited, freight brokerage, 90% ownership) U.S. Xpress Leasing (equipment leasing)											
Purolator											
	36	Mississauga, Ontario <i>purolator.com</i> (Canada Post Corp., Barry Lapointe Holdings) John Ferguson , President and CEO Chris Spanjaard , COO Roslyn Samtleben , CFO	\$1,646,117	\$1,166,279	41.1	NA	NA	NA	10,882	11,000	462 company-owned tractors 185 straight trucks 3,388 pickups and vans 1,649 total trailers
Operating units: Purolator Inc. (air and ground package delivery, air and ocean freight forwarding, customs brokerage, transportation management, warehousing and distribution, returned goods management, supply chain consulting) Purolator Freight (regional and interregional LTL, expedited) Purolator International (cross-border package and freight delivery, expedited)											
Kenan Advantage Group											
	22	North Canton, Ohio <i>thekag.com</i> Dennis Nash , Chairman Charlie Delacey , CEO Grant Mitchell , President and COO	\$1,572,138	\$1,758,645	-10.6	NA	NA	NA	8,600	9,400	5,155 company-owned tractors 344 lease-to-own tractors 1,355 owner-operator tractors 12,283 total trailers 458 dry van 78 temperature-controlled 20 flatbed 11,727 tank
Operating units: KAG Fuels Delivery (petroleum and chemical tank, propane, asphalt, renewable fuels, dedicated contract carriage) KAG Specialty Products (chemical tank, liquid and dry bulk, dedicated contract carriage, tank washing) KAG Food Grade (liquid bulk food and beverage) KAG Merchant Gas (industrial gas) KAG Canada (liquid and dry bulk in Canada) KAG Logistics (transportation management, freight payment and auditing, renewable fuel storage and transloading)											
CRST The Transportation Solution											
	25	Cedar Rapids, Iowa <i>crst.com</i> John Smith , Chairman Hugh Ekberg , President and CEO David Souza , CFO Mike Gannon , COO Jerry Kilgore , CIO	\$1,502,737	\$1,559,000	-3.6	NA	NA	NA	6,631	6,778	3,070 company-owned tractors 712 lease-to-own tractors 922 owner-operator tractors 13 straight trucks 17 pickups and vans 13,994 total trailers 11,051 dry van 196 temperature-controlled 2,748 flatbed 163 tank
Operating units: Dedicated Solutions (dedicated contract carriage, refrigerated and dry van TL, LTL, flatbed, drayage and warehousing, freight brokerage) Expedited Solutions (dry van and refrigerated TL, expedited) Flatbed Solutions (flatbed/heavy specialized, dedicated contract carriage) Integrated Solutions (transportation management, intermodal, freight brokerage) Specialized Solutions (transportation of high-value goods and specialized commodities, commercial and residential delivery, warehousing and distribution, intermodal, home delivery & installation)											

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Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
C.R. England											
25	26	Salt Lake City <i>crengland.com</i>  C.R. England	\$1,466,947	\$1,545,199	-5.1	NA	NA	NA	7,150	8,153	3,980 company-owned tractors 12 lease-to-own tractors 8 owner-operator tractors 6,600 total trailers 1,630 dry van 4,780 temperature-controlled 190 flatbed 1,604 containers
			Operating units: C.R. England Inc. (refrigerated and dry van TL, flatbed, dedicated contract carriage, intermodal, cross-border services) England Logistics (freight brokerage, air and ocean freight forwarding, intermodal, dry and refrigerated LTL, parcel, transportation management, supply chain consulting, facility engineering, warehousing and distribution) England Carrier Services (financial services, fuel and equipment sales, maintenance and compliance services) Premier Truck Driving Schools (driver training) Lakeside Medical Clinic (driver health services)								
Daseke Inc.											
26	23	Addison, Texas <i>daseke.com</i> Nasdaq: DSEK  Jonathan Shepko, Interim CEO Jason Bates, EVP and CFO Rick Williams, EVP and COO	\$1,454,100	\$1,737,000	-16.3	\$6,200	(\$307,400)	NA	4,304	5,946	2,953 company-owned tractors 2,099 owner-operator tractors 11,579 total trailers
			Operating units: Boyd Bros. Transportation, WTI Transport, Mid Seven Transportation, Central Oregon Truck Co., Hornady Transportation (flatbed, freight brokerage) TSH & Co., Alabama Carriers, Fleet Movers Inc. (flatbed, freight brokerage) E.W. Wylie Corp., J. Grady Randolph Inc., Lone Star Transportation (flatbed, freight brokerage) Smokey Point Distributing (flatbed, freight brokerage, glass) Bulldog Hiway Express (drayage, flatbed/heavy specialized) Boyd Logistics (freight brokerage) Big Freight Systems (flatbed/heavy specialized, warehousing in Canada) The Schilli Cos. (flatbed/heavy specialized, warehousing and distribution, truck leasing and rental) Steelman Transportation (flatbed/heavy specialized, freight brokerage) Roadmaster Group (arms, ammunition and explosives, flatbed/heavy specialized, dry van TL, dromedary, hazmat, high-security hauling services, freight brokerage) Moore Freight Service (glass, flatbed/heavy specialized) Aveda Transportation and Energy Services (flatbed/heavy specialized, oilfield services in U.S. and Canada) Builders Transportation Co. (flatbed/heavy specialized)								
Evans Delivery											
27	34	Schuylkill Haven, Pa. <i>evansdelivery.com</i> (Calera Capital)  Matthew Bates, CEO Brian Frey, CFO	\$1,426,000	\$1,240,000	15	NA	NA	NA	536	430	7,500 owner-operator tractors
			Operating units: ARC Transit, All Points Transport, Catfish Container, Century Express Brand, Compass Intermodal, Commercial Transportation, Drayage Express, E-Transport, Evans Delivery Company, FIT Transportation, Hale Intermodal Trucking, Land Transportation, Phoenix Transportation, Madaris Transportation, Newhawk Xpress, Orion Intermodal Services, Pierside Intermodal, Polaris Intermodal, Railport Services, Regan Intermodal, 61 Transport, Veterans Express, West Contract, Whitacre Intermodal (intermodal/drayage, dry van TL) DM Transportation (inbound transportation management) Greatwide Truckload Management (dry van TL, flatbed, intermodal/drayage, freight brokerage) West Motor Freight (dry van TL, flatbed, freight brokerage) Packard Transport (flatbed, dry van TL, freight brokerage) New Age Transportation, Distribution & Warehousing Inc. (freight brokerage)								

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			2020	2019		2020	2019		2020	2019	
Sirva Inc. ¹											
28	30	 <p>Oakbrook Terrace, Ill. <i>sirva.com</i> (Madison Dearborn Partners) Thomas Oberdorf, Chairman and CEO Deborah Balli, President, Global Relocation Services Andrew Coolidge, President, Americas John Kirk, CIO and CTO Linda Smith, CCO Jacob George, President, Europe, Asia Pacific and Middle East</p>	\$1,400,000 ^e	\$1,400,000	NA	NA	NA	NA	NA	NA	NA
<p>Operating units: Allied Van Lines, North American Van Lines, Allied Pickfords (domestic and international household goods, military, commercial and industrial moving and storage, vehicle delivery, high-value products) Smartbox Solutions Inc. (portable self-storage container moving) Sirva Relocation, Sirva Move Management, Sirva Global Relocation, Sirva Mortgage, Sirva Settlement, Team Relocations (relocation-management support services, mortgage services)</p>											
Universal Logistics Holdings											
29	27	 <p>Warren, Mich. <i>universallogistics.com</i> Nasdaq: UHL Tim Phillips, CEO Jude Beres, CFO</p>	\$1,391,083	\$1,511,998	-8	\$48,132	\$37,586	28.1	7,420	6,541	1,615 company-owned tractors 112 lease-to-own tractors 3,071 owner-operator tractors 32 straight trucks 37 pickups and vans 3,843 total trailers 3,197 dry van 15 temperature-controlled 459 flatbed 346 containers
<p>Operating units: Universal Truckload (dry van TL, flatbed/heavy specialized, motor vehicle drive away, dedicated contract carriage, expedited, transportation management, freight brokerage, switching and yard management) Universal Intermodal Services (intermodal/drayage) Capacity Solutions (brokerage, customs brokerage and forwarding) Universal Value-Added Services (sequencing, sub-assembly, warehouse management, consolidations and crossdocks, kitting, repacking and returnable container management) Universal Dedicated Transportation (dedicated, switching and yard management)</p>											
UniGroup											
30	28	 <p>Fenton, Mo. <i>unigroupinc.com</i> David Corrigan, Chairman Marc Rogers, President and CEO Charles Cunningham, COO Jay Link, CFO</p>	\$1,320,000	\$1,500,000	-12	NA	NA	NA	850	NA	4,500 owner-operator tractors 2,575 total trailers 2,339 dry van 236 temperature-controlled 16,000 containers
<p>Operating units: United Van Lines, Mayflower Transit (household goods, commercial and industrial moving and storage, storage containers, vehicle delivery, high-value products, trade show exhibits, warehousing) UniGroup Worldwide Moving (domestic and international household goods moving, air and ocean freight forwarding) UniGroup Logistics (warehousing and distribution, flatbed/heavy specialized, installation of furniture, fixtures and electronic equipment, project management) Allegiant Move Management (government and commercial household goods moving and storage) Trans Advantage (equipment sales and service)</p>											
Day & Ross											
31	37	 <p>Hartland, New Brunswick <i>dayross.com</i> (McCain Foods Ltd.) Bill Doherty, President and CEO Kevin Chase, CFO Shawn McMahan, COO</p>	\$1,319,498	\$1,130,700	16.7	NA	NA	NA	8,000	5,000	1,600 company-owned tractors 2,600 owner-operator tractors 600 straight trucks 225 pickups and vans 8,600 total trailers 6,350 dry van 1,900 temperature-controlled 250 flatbed 100 tank
<p>Operating units: Day & Ross Freight (national and international LTL, dry van and refrigerated TL, flatbed/heavy specialized, commercial delivery, cross-border services, expedited, dangerous goods) Day & Ross Supply Chain and Trade Networks (supply chain consulting, transportation management, air and ocean freight forwarding, intermodal/drayage, project management, warehousing and distribution, plant relocation services, consolidation, freight brokerage) Day & Ross Dedicated Logistics (dedicated contract carriage, warehousing and distribution, kitting and assembly, returned goods management, includes operations of A&S Kinard & Buckler Transport) Sameday Worldwide (expedited, air and ground package delivery, order fulfillment, residential delivery)</p>											

¹ Sirva Inc. revenue is for 2018.

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			2020	2019		2020	2019		2020	2019	
Anderson Trucking Service											
32	33	St. Cloud, Minn. <i>atsinc.com</i>  Rollie Anderson , Chairman and CEO Brent Anderson , President and COO Paul Pfeiffer , CFO Scott Anderson , EVP and Chief Administration Officer	\$1,274,709	\$1,274,459	0	NA	NA	NA	2,369	2,294	1,140 company-owned tractors 1,566 owner-operator tractors 7,209 total trailers 3,452 dry van 3,757 flatbed
Operating units: ATS Specialized, New Energy Transport, Warren Transport, Midwest Specialized Transportation, Waylon Transport (flatbed/heavy specialized, intermodal) ATS Inc. (dry van TL) ATS Logistics Services (transportation management, freight brokerage, warehousing and consolidation, packaging, pilot car services) ATS Maritime (heavy specialized, project management, intermodal, air and ocean freight forwarding, customs brokerage) Sureway Transportation Co. (freight sales) SunBelt Xpress (transportation of furniture, residential and commercial delivery, expedited, LTL, freight brokerage) Iowa Loading Service, National Specialized Services (logistics services) Competitive Equipment Leasing (equipment leasing) Transportation Trucking Insurance Co. (insurance) QLine Trucking Ltd. (flatbed/heavy specialized in Canada)											
Forward Air											
33	29	Greeneville, Tenn. <i>forwardair.com</i> Nasdaq: FWRD  Thomas Schmitt , President, Chairman and CEO Chris Ruble , COO Michael Morris , CFO	\$1,269,573	\$1,410,395	-10	\$52,767	\$87,099	-39.4	3,774	5,652	232 company-owned tractors 567 lease-to-own tractors 6,009 total trailers
Operating units: Forward Air Inc. (air/expedited, dry van and refrigerated TL and LTL, consolidation, customs brokerage, dedicated contract carriage, freight brokerage) Central States Trucking Co., Central States Logistics (intermodal/drayage, transloading, warehousing)											
Southeastern Freight Lines											
34	31	Lexington, S.C. <i>sefl.com</i>  W.T. Cassels Jr. , Chairman W. Tobin Cassels , President John Dampier , CFO	\$1,256,333	\$1,384,438	-9.3	NA	NA	NA	8,252	8,839	2,847 company-owned tractors 408 straight trucks 7,886 total trailers 7,886 dry van
Operating units: Southeastern Freight Lines (regional and interregional LTL and TL, assembly and distribution) Southeastern Logistics (freight brokerage)											
Ruan											
35	40	Des Moines, Iowa <i>ruan.com</i>  John Ruan III , Chairman Ben McLean , CEO Dan Van Alstine , President and COO Steve Wood , CFO	\$1,222,782	\$1,002,045	22	NA	NA	NA	5,500	5,900	3,070 company-owned tractors 343 lease-to-own tractors 104 straight trucks 9,468 total trailers 4,977 dry van 2,154 temperature-controlled 1,222 flatbed 798 tank 262 containers
Operating units: Ruan Dedicated Contract Transportation (dedicated contract carriage, dry van TL, liquid and dry bulk, commercial delivery) Ruan Supply Chain Solutions (transportation management, freight brokerage, warehousing and distribution, product assembly and packaging, freight payment and audit, yard management, order fulfillment, returned goods management, commercial and residential delivery) Ruan Transport Corp. (liquid and dry bulk, chemical tank)											
Averitt Express											
36	32	Cookeville, Tenn. <i>averittexpress.com</i>  Gary Sasser , Chairman and CEO Wayne Spain , President and COO Johnny Fields , EVP and CFO	\$1,207,587	\$1,319,000	-8.4	NA	NA	NA	8,550	9,007	4,488 company-owned tractors 43 straight trucks 14,495 total trailers 14,213 dry van 33 temperature-controlled 241 flatbed
Operating units: Averitt Express (regional and interregional LTL, flatbed, dry van and refrigerated TL, dedicated contract carriage, expedited, cross-border services, air and ocean freight forwarding, customs brokerage, freight brokerage, intermodal, warehousing and distribution, drayage, transloading, product assembly, transportation management, returned goods management, order fulfillment, commercial and residential delivery, supply chain consulting)											

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Crete Carrier Corp. ¹											
37	35	Lincoln, Neb. <i>cretecarrier.com</i>	\$1,171,000 ^e	\$1,200,000	-2.4	NA	NA	NA	6,500	6,500	NA
		Tonn Ostergard , Chairman and CEO Tim Aschoff , President and COO Erick Kutter , President, Shaffer Trucking Mark Swanson , President, Hunt Transportation	Operating units: Crete Carrier Corp. (dry van TL, dedicated contract carriage) Shaffer Trucking (refrigerated TL, dedicated contract carriage) Hunt Transportation (flatbed/heavy specialized)								
Quality Distribution ²											
38	38	Tampa, Fla. <i>qualitydistribution.com</i> (Apax Partners)	\$1,090,684 ^e	\$1,090,684 ^e	NA	NA	NA	NA	NA	NA	NA
		Gary Enzor , Chairman and CEO Joseph Troy , CFO Randy Strutz , President, Quality Carriers Anthony Morsovillo , President, Boasso America	Operating units: Quality Carriers Inc. (chemical tank, liquid and dry bulk) QC Energy Resources (oil, sand, water and production fluid transport for oil and gas drilling) Quality Transload (transloading) Boasso America (intermodal tank, container storage, shipping, maintenance and repair)								
Lynden											
39	39	Anchorage, Alaska <i>lynden.com</i>	\$960,000	\$1,075,000	-10.7	NA	NA	NA	2,595	3,039	777 company-owned tractors 100 owner-operator tractors 101 straight trucks 35 pickups and vans 2,428 total trailers 24,957 containers
		Jim Jansen , Chairman Jon Burdick , President and CEO Alex McKallor , COO Brad McKeown , CFO Everett Billingslea , CLO	Operating units: Alaska Marine Lines (barge) Alaska West Express (chemical and petroleum tank, intermodal, dry bulk, flatbed/heavy specialized, oil field services) Lynden Transport (dry van and refrigerated TL, flatbed/heavy specialized, LTL) LTI Inc. (liquid and dry bulk) Lynden International (air and ocean freight forwarding, customs brokerage, warehousing and distribution, returned goods management, commercial and residential delivery, trade show exhibits) Lynden Air Cargo (airfreight) Lynden Logistics (transportation management, dedicated contract carriage) Lynden Training Center (hazardous materials response training)								
PS Logistics											
40	48	Birmingham, Ala. <i>pstrans.com</i>	\$957,000	\$747,339	28.1	NA	NA	NA	3,036	3,664	1,788 company-owned tractors 1,223 lease-to-own tractors 489 owner-operator tractors 5,900 total trailers 225 temperature-controlled 5,675 flatbed
		Robbie Pike , Chairman Scott Smith , CEO Houston Vaughn , Co-President Scott Schell , Co-President Brian Barze , CFO	Operating units: P&S Transportation, Blair Logistics, Loudon County Trucking, MTB Transport, DT Freight, Red Mountain Transportation, National Strategic Transport, HS Express, DMT Trucking, Shelton Trucking, Southeast Logistics, Diamond State Trucking (flatbed/heavy specialized) TA Services (freight brokerage, managed transportation and warehousing)								

¹ Crete Carrier Corp. revenue is estimated by SJ Consulting Group.

² Quality Distribution revenue is for 2019.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
KLLM Transport Services											
41	41	Jackson, Miss. <i>kllm.com</i>  Jim Richards , President and CEO Terry Thornton , CFO	\$917,000	\$936,000	-2	NA	NA	NA	NA	NA	3,400 company-owned tractors 6,300 total trailers 5,500 temperature-controlled 1,009 containers
			Operating units: KLLM Inc. (refrigerated TL, dedicated contract carriage, intermodal, includes operations of Maverick Transportation refrigerated division acquired in May) KLLM Logistics Services (expedited TL and LTL, airfreight, commercial delivery, freight brokerage) Frozen Food Express (refrigerated LTL, dedicated contract carriage) KLLM Driving Academy (driver training)								
Marten Transport											
42	46	Mondovi, Wis. <i>marten.com</i> Nasdaq: MRTN  Randy Marten , Chairman and CEO Tim Kohl , President Jim Hinnendael , CFO	\$874,374	\$843,271	3.7	\$69,500	\$61,071	13.8	4,140	4,087	3,331 company-owned tractors 5,395 total trailers 1,994 dry van 3,401 temperature-controlled 500 containers
			Operating units: Marten Transport (refrigerated and dry van TL, dedicated contract carriage, intermodal/drayage, freight brokerage)								
Central Transport International ¹											
43	44	Warren, Mich. <i>centraltransportint.com</i> (CenTra Inc.)  Manuel Moroun , Chairman, President and CEO Matthew Moroun , Vice Chairman	\$871,000 ^e	\$856,000 ^e	1.8	NA	NA	NA	NA	NA	3,580 lease-to-own tractors 149 straight trucks 8,675 total trailers
			Operating units: Central Transport (regional and interregional LTL, pool distribution)								
10 Roads Express											
44	75	Carter Lake, Iowa <i>10roadsexpress.com</i>  Jeff Pals , EVP, Fleet Maintenance Tim Pals , CCO	\$851,957 ^e	NA	NA	NA	NA	NA	NA	NA	3,500 company-owned tractors 5,000 total trailers
			Operating units: 10 Roads Express (mail, includes the operations of Eagle Express Lines, Hoovestol Inc., Salmon Cos.)								
Cardinal Logistics											
45	47	Concord, N.C. <i>cardlog.com</i> (H.I.G. Capital)  Vin McLoughlin , Chairman Tom Hostetler , CEO Roy Szymkowicz , COO Michael Roberts , CFO	\$849,000	\$805,000	5.5	NA	NA	NA	4,250	4,220	3,012 company-owned tractors 132 straight trucks 17 pickups and vans 8,007 total trailers 6,053 dry van 1,010 temperature-controlled 782 flatbed 162 tank 5 containers
			Operating units: Cardinal Dedicated Contract Carriage (dedicated contract carriage, dry van and refrigerated TL and LTL) Cardinal Last Mile & Home Delivery (heavy goods, white glove deliveries, product assembly and installation) Cardinal Brokerage (freight brokerage)								

¹ Central Transport International revenue is estimated by SJ Consulting Group.

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			2020	2019		2020	2019		2020	2019	
Covenant Logistics Group											
46	43	Chattanooga, Tenn. <i>covenanttransport.com</i> Nasdaq: CVLG David Parker , Chairman and CEO Joey Hogan , President Paul Bunn , COO	\$838,561	\$894,528	-6.3	(\$42,718)	\$8,477	NA	5,550	5,550	2,400 company-owned tractors 3 lease-to-own tractors 176 owner-operator tractors 2 straight trucks 45 pickups and vans 5,114 total trailers 4,374 dry van 740 temperature-controlled
			Operating units: Covenant Transportation Group (dry van and refrigerated TL, expedited, dedicated contract carriage, intermodal/drayage, transportation and management services, shuttle and switching services, warehousing and freight brokerage)								
OnTrac Inc. ¹											
47	57	Chandler, Ariz. <i>ontrac.com</i> Rob Humphrey Jr. , Chairman, President and CEO	\$832,000 ^e	\$618,000 ^e	34.6	NA	NA	NA	NA	NA	NA
			Operating units: OnTrac (time-definite parcel delivery in eight western states, international mail distribution, warehousing and distribution, packing and storage services)								
Pitt Ohio Transportation Group											
48	45	Pittsburgh <i>pittohio.com</i> Charles Hammel III , President Edward Meier , President, ECM Gary Dorhn , President, Dorhn Transfer Terry Reed , President, US Special Delivery Bob Dumit , President, Palmetto State Transportation Steve Brown , President, Ross Express	\$828,407	\$855,982	-3.2	NA	NA	NA	5,697	5,680	2,027 company-owned tractors 1 owner-operator tractors 798 straight trucks 90 pickups and vans 5,871 total trailers 4,407 dry van 1,464 temperature-controlled 13 tank
			Operating units: Pitt Ohio (regional and interregional LTL, expedited, assembly and distribution, warehousing, supply chain consulting, information technology) Dorhn Transfer (regional and interregional LTL, expedite, warehousing and distribution) US Special Delivery (regional and interregional LTL and TL, expedited, consolidation) Ross Express (regional and interregional LTL, distribution, assembly, consolidation) ECM (dry van TL, hazmat, 51% ownership) Palmetto State Transportation (dry van TL, warehousing, hazmat, expedite, refrigerated TL) Motor Carrier Service (dry van TL) U.S. Cargo (package, LTL, pool distribution) Ross Express (regional and interregional LTL, freight brokerage)								
Atlas World Group											
49	42	Evansville, Ind. <i>atlasvanlines.com</i> Jack Griffin , Chairman and CEO Barry Schellenberg , President and COO Don Breivogel , CFO	\$806,000	\$906,400	-11.1	\$8,000	\$96,000	-91.7	637	754	22 lease-to-own tractors 972 owner-operator tractors 1,572 straight trucks 72 pickups and vans 3,803 total trailers
			Operating units: Atlas Van Lines (household goods, commercial and industrial moving and storage, high-value goods) Atlas Van Lines Canada (household goods, commercial and industrial moving and storage) Atlas Van Lines International (air and ocean freight forwarding, military and government moving & storage) Avail Move Management (relocation and move-management services) Cornerstone Relocation Group (relocation and move-management services) Atlas Logistics (transportation management, freight brokerage) Titan Global Distribution (project management, warehousing, commercial delivery and installation services) TopHAT Logistical Solutions (final mile, home delivery) Champion International Moving (International household goods forwarder) Atlas World-Class Travel (travel and lodging services) Atlas Terminal Co. (equipment sales and repair, financial services)								

¹ OnTrac Inc. revenue is estimated by SJ Consulting Group.

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			2020	2019		2020	2019		2020	2019	
LaserShip Inc. ¹											
50 	71	Vienna, Va. <i>lasership.com</i> (Greenbriar Equity Group) Brett Bissell , CEO Jon Herberger , CTO	\$725,000 ^e	\$452,000 ^e	60.4	NA	NA	NA	NA	NA	NA
		Operating units: LaserShip (residential and commercial package delivery)									
Western Express											
51 	52	Nashville, Tenn. <i>westernexp.com</i> Paul Wieck , Chairman and CEO Robert Stachura , President and COO Richard Prickett , CFO	\$721,500	\$683,535	5.6	NA	NA	NA	3,416	3,250	3,000 company-owned tractors 7,900 total trailers 6,350 dry van 1,550 flatbed
		Operating units: Western Express (dry van and flatbed TL, expedited, intermodal/drayage, freight brokerage, yard management, dedicated contract carriage)									
United Road Services ²											
52 	51	Romulus, Mich. <i>unitedroad.com</i> (The Carlyle Group) Mark Anderson , President and CEO Jason Walker , COO David Gann , CFO	\$713,000 ^e	\$713,000	NA	NA	NA	NA	1,837	1,837	1,350 company-owned tractors 1,120 lease-to-own tractors 2,591 total trailers
		Operating units: United Road Premier Vehicle Transport (vehicle hauling) United Road Alaska Vehicle Transport (vehicle hauling in Alaska) United Road Specialty Vehicle Transport/Pilot Transport (enclosed vehicle hauling) United Road My Vehicle Transport (consumer vehicle hauling)									
AAA Cooper Transportation											
53 	50	Dothan, Ala. <i>aaacooper.com</i> Mack Dove , Chairman Reid Dove , CEO Charlie Prickett , President and COO Michelle Lewis , CFO	\$702,000	\$718,000	-2.2	NA	NA	NA	4,500	5,000	2,679 company-owned tractors 98 straight trucks 7,474 total trailers 7,362 dry van 34 temperature-controlled 78 flatbed
		Operating units: AAA Cooper Transportation (regional and interregional LTL and TL, tank/bulk, dedicated contract carriage, port services, freight brokerage, ocean freight forwarding, truck maintenance and repair)									
Bennett International Group											
54 	55	McDonough, Ga. <i>bennettig.com</i> Marcia Taylor , Chairman, President and CEO David Pittman , COO and CFO Lee Gentry , EVP	\$693,196	\$650,846	6.5	NA	NA	NA	1,031	1,029	147 company-owned tractors 273 lease-to-own tractors 2,865 owner-operator tractors 2,186 total trailers
		Operating units: Bennett Motor Express, Ace Doran Hauling & Rigging, American Eagle (flatbed/heavy specialized, oil and gas services) Bennett Heavy & Specialized (secure government freight, arms ammunition and explosives) Bennett Truck Transport, RoadMasters (manufactured housing, modular buildings, open-deck freight and commercial building moving services) Bennett DriveAway (truck, bus and recreational vehicle and RV trailer delivery, power-only hauling service) Bennett Distribution Services (warehousing and distribution, transportation management) Bennett International Transport (air and ocean freight forwarding, customs brokerage) Bennett International Logistics (freight brokerage, supply chain consulting, freight management) Boss Crane & Rigging (heavy lift and rigging services) Boss Transportation Services (crane and oil field hauling services)									

¹ LaserShip Inc. revenue is estimated by SJ Consulting Group.

² United Road Services revenue is for 2019.

Rank 2021	Rank 2020		Revenue (000) 2020	Revenue 2019	Revenue % Change	Net Income (000) 2020	Net Income 2019	Net Income % Change	Employees 2020	Employees 2019	Equipment
Dayton Freight Lines											
55	53	Dayton, Ohio daytonfreight.com  Thomas Cronin Jr. , President and CEO Bryan Brown , CFO Anthony Rocco , COO Michael Cronin , EVP	\$669,000	\$679,000	-1.5	\$83,000	NA	NA	4,949	4,949	1,761 company-owned tractors 151 straight trucks 49 pickups and vans 4,695 total trailers 4,695 dry van
Operating units: Dayton Freight Lines (regional LTL) Kelley Transportation (dry van TL) Kelley Logistics (freight brokerage)											
Heartland Express											
56	60	North Liberty, Iowa heartlandexpress.com Nasdaq: HTLD  Michael Gerdin , Chairman, President and CEO Christopher Strain , CFO	\$645,262	\$596,815	8.1	\$70,806	\$72,967	-3	3,780	4,050	2,600 company-owned tractors 30 lease-to-own tractors 8,000 total trailers
Operating units: Heartland Express (dry van and refrigerated TL, dedicated contract carriage, freight brokerage)											
Bison Transport											
57	56	Winnipeg, Manitoba bisontransport.com (James Richardson & Sons)  Don Streuber , Chairman Rob Penner , President and CEO Trevor Fridfinnson , COO Damiano Coniglio , CFO Mike Ludwick , CAO	\$642,930	\$631,052	1.9	NA	NA	NA	3,676	3,688	1,254 company-owned tractors 883 owner-operator tractors 5,823 total trailers 3,032 dry van 2,549 temperature-controlled 242 flatbed 521 containers
Operating units: Bison Transport (dry van and heated and refrigerated TL and LTL, dedicated contract carriage, expedited, intermodal, cross-border services, transportation management, warehousing and distribution, freight brokerage, includes the intermodal assets of Celadon Trucking) Britton Transport (dry van TL, flatbed, bulk, freight brokerage, warehousing, transloading, trailer rental, includes the operations of Ace Logistics and C&C Realty) Searcy Trucking (flatbed/heavy specialized) H.O. Wolding (dry van and refrigerated TL and LTL)											
Stevens Transport ¹											
58	49	Dallas stevenstransport.com  Steve Aaron , Chairman and CEO Clay Aaron , President Todd Aaron , Vice Chairman	\$638,000 ^e	\$737,294	-13.5	NA	\$85,210	NA	2,750	2,750	1,950 company-owned tractors 3,290 total trailers 3,290 temperature-controlled
Operating units: Stevens Transport (refrigerated and dry van TL, intermodal, dedicated contract carriage, transloading, transportation management)											
Canada Cartage											
59	64	Mississauga, Ontario canadacartage.com (Nautic Partners)  Jeff Lindsay , Chairman, President and CEO Jason Cunneynworth , COO Dennis Koren , CFO	\$628,127	\$535,800	17.2	NA	\$5,800	NA	4,332	3,269	2,200 company-owned tractors 680 owner-operator tractors 450 straight trucks 290 pickups and vans 2,700 total trailers 1,620 dry van 675 temperature-controlled 270 flatbed 135 tank
Operating units: Canada Cartage (dedicated contract carriage, dry van TL and LTL, expedited, home delivery and installation services, drayage, freight management, customs brokerage) Canada Moving (commercial and residential moving and storage) Direct Distribution Centres (warehousing and distribution) Vanguard Global Services (transportation management, information technology, cross-border services, order fulfillment, returned goods management)											

¹ Stevens Transport revenue is estimated by SJ Consulting Group.

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			2020	2019		2020	2019		2020	2019	
Mullen Group											
60	54	Okotoks, Alberta <i>mullen-group.com</i> TSX: MTL Murray Mullen , Chairman, President and CEO Stephen Clark , CFO Richard Maloney , SVP	\$601,288	\$664,550	-9.5	NA	NA	NA	3,539	3,768	1,392 company-owned tractors 650 owner-operator tractors 537 straight trucks 256 pickups and vans 5,079 total trailers 564 containers
			Operating units: Argus Carriers, Courtesy Freight Systems, Gardewine Group Limited Partnership, Grimshaw Trucking, Hi-Way 9 Express, Inter-Urban Delivery Service, Jay's Transportation Group, Number 8 Freight, Pacific Coast Express (regional LTL, refrigerated) Caneda Transport, Cascade Carriers, DWS Logistics, International Warehousing & Distribution, Kleysen Group, Mullen Trucking, Payne Transportation, RDK Transportation, Tenold Transportation, 24/7 The Storehouse (dry van TL, dry bulk, intermodal, warehousing and distribution) Canadian Dewatering, Cascade Energy Services, Canadian Hydrovac, E-Can Oilfield Services, Envolve Energy Services, Formula Powell, Heavy Crude Hauling, Mullen Oilfield Services, OK Drilling Services, Pe Ben Oilfield Services, Premay Equipment, Premay Pipeline Hauling, R.E. Line Trucking, Recon Utility Search, Smook Contractors, Spearing Service, TREQ Drilling Services (flatbed/heavy specialized, construction services, aggregate hauling)								
Trimac Transportation											
61	58	Calgary, Alberta <i>trimac.com</i> Jeffrey McCaig , Chairman Matt Faure , President and CEO Bill Marchbank , COO Scott Calver , CFO	\$600,000	\$610,000	-1.6	NA	NA	NA	3,100	3,000	1,300 company-owned tractors 1,200 owner-operator tractors 2,900 total trailers 2,900 tank
			Operating units: Trimac Transportation Services (chemical and petroleum tank, liquid and dry bulk, pressurized gases in Canada and the United States) National Tank Services (tank cleaning, equipment maintenance) Bulk Plus Logistics (transportation management, warehousing, freight brokerage, bulk transfer and storage, inventory management)								
Suddath ¹											
61	59	Jacksonville, Fla. <i>suddath.com</i> Steve Suddath , Chairman Mike Brannigan , President and CEO Kevin Gannon , CFO Len O'Neill , CIO	\$600,000 ^e	\$600,000 ^e	NA	NA	NA	NA	2,200	2,200	NA
			Operating units: Suddath Relocation Systems, Suddath International (household goods, commercial and industrial moving and storage) Suddath Workplace Solutions (office moving and relocation management services) Suddath Global Logistics (supply chain consulting, transportation management, air and ocean freight forwarding, warehousing and distribution, order fulfillment, commercial and residential delivery, trade show exhibits and high-value products transportation, returned goods management) Suddath Government Services (government and military commercial and residential relocation) Lexicon Relocation (move management and real estate services) St. Pete Moving & Storage (residential local and long-distance moving)								
Cowan Systems											
63	65	Baltimore <i>cowansystems.com</i> Joseph Cowan , Chairman and CEO Dennis Morgan , President Jeffrey Rineer , CFO Steven Wells , COO Daniel Evans , President of Logistics and Chief Administrative Officer	\$575,872	\$533,012	8	NA	NA	NA	2,406	2,397	1,631 company-owned tractors 164 lease-to-own tractors 527 owner-operator tractors 7,022 total trailers 6,823 dry van 199 temperature-controlled
			Operating units: Cowan Systems (dry van and refrigerated TL, dedicated contract carriage, warehousing, driver leasing) Cowan Intermodal Group (intermodal/drayage) Cowan Logistics (freight brokerage)								

¹ Suddath revenue is for 2018.

Revenue and net income figures printed in black reflect 2020 financial results.

Numbers for previous year printed in BLUE.

NA = not available or not applicable

e = estimate

Rank 2021	Rank 2020		Revenue (000) 2020	Revenue 2019	Revenue % Change	Net Income (000) 2020	Net Income 2019	Net Income % Change	Employees 2020	Employees 2019	Equipment
Heniff Transportation Systems											
64	92	Oak Brook, Ill. <i>heniff.com</i>	\$562,000 ^e	\$293,000 ^e	91.8	NA	NA	NA	NA	NA	2,157 lease-to-own tractors 7,147 total trailers
		Robert Heniff , President and CEO Jeff O'Connor , COO, Marty Martinson , CFO Joe Neal , CTO	Operating units: Heniff Transportation Systems (liquid and dry bulk, tank cleaning) Miller Transporters (liquid bulk, chemical tank, freight brokerage) Superior Carriers (liquid and dry bulk, chemical tank, transloading) Carry Transit (liquid and dry bulk, transloading, includes the operations of Jasa Transit acquired in May) Premier Bulk Systems (liquid and dry bulk, tank, maintenance, acquired in February)								
USA Truck											
65	67	Van Buren, Ark. <i>usa-truck.com</i>	\$551,138	\$522,631	5.5	\$4,746	(\$4,698)	NA	2,032	2,098	1,437 company-owned tractors 628 owner-operator tractors 6,263 total trailers 6,263 dry van
		Nasdaq: USAK Alexander Greene , Chairman James Reed , President and CEO Tim Guin , CCO Zachary King , CFO	Operating units: USAT Over the Road (dry van TL, includes operations of Davis Transfer Co. acquired in October 2018) USAT Dedicated (dedicated contract carriage) USAT Logistics (freight brokerage, intermodal/drayage) USAT Intermodal (intermodal/drayage) USAT Mexico (dry van TL, cross-border services)								
Hirschbach Motor Lines											
66	62	Dubuque, Iowa <i>hirschbach.com</i>	\$532,531	\$550,530	-3.3	NA	NA	NA	1,282	1,141	532 company-owned tractors 1,236 lease-to-own tractors 18 owner-operator tractors 3,415 total trailers 242 dry van 3,173 temperature-controlled
		Brad Pinchuk , Chairman and CEO Dan Wallace , President Chris Schmitt , COO Paul Herzog , CFO	Operating units: Hirschbach Motor Lines (refrigerated TL and LTL, yard management, brokerage)								
Two Men and a Truck Movers ¹											
67	66	Lansing, Mich. <i>twomenandatruck.com</i>	\$524,929 ^e	\$524,929	NA	NA	NA	NA	11,396	11,396	NA
		Jon Nobis , CEO Randy Shacka , President Brant Hartle , CFO Sara Bennet , Chief Talent Officer	Operating units: Two Men and a Truck (local and long-distance moving and storage)								
Jack Cooper Holdings ²											
68	69	Kennesaw, Ga. <i>jackcooper.com</i>	\$507,000 ^e	\$507,000 ^e	NA	NA	NA	NA	3,753	3,753	1,424 company-owned tractors 1,434 total trailers
		Sarah Amico , Chairman Michael Riggs , CEO Kirk Hay , CIO Greg May , CFO	Operating units: Jack Cooper Transport (auto transport, yard management, includes operations of Selland Auto Transport acquired in November 2018) Jack Cooper Logistics (freight brokerage, relocations, title services, claims management, vehicle inspections, rail and yard management) Jack Cooper Diversified (auto transport, logistics)								

¹ Two Men and a Truck Movers revenue is for 2019.

² Jack Cooper Holdings revenue is estimated by SJ Consulting Group for 2019.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
A. Duie Pyle Inc.											
69	70	West Chester, Pa. <i>aduiepile.com</i> A. DuiePYLE Peter Latta, Chairman and CEO Frank Granieri, COO Dave DeMedio, CFO John Luciani, COO	\$504,000	\$491,100	2.6	NA	NA	NA	3,341	3,281	1,259 company-owned tractors 60 lease-to-own tractors 28 owner-operator tractors 154 straight trucks 2,456 total trailers
			Operating units: A. Duie Pyle LTL Solutions (regional LTL) A. Duie Pyle Warehouse & Distribution (warehousing, assembly and distribution, transloading) A. Duie Pyle Brokerage (dry van TL, freight brokerage) A. Duie Pyle Custom Dedicated (dedicated contract carriage)								
Mercer Transportation Co.											
70	63	Louisville, Ky. <i>mercetrans.com</i> MERCER TRANSPORTATION COMPANY James Stone, President Arthur Dale Corum, Secretary	\$495,272	\$543,651	-8.9	NA	NA	NA	266	301	2,234 owner-operator tractors 2,234 total trailers 811 dry van 1,423 flatbed
			Operating units: Mercer Transportation (flatbed/heavy specialized, dry van TL, freight brokerage)								
P.A.M. Transport											
71	68	Tontitown, Ark. <i>pamtransport.com</i> Nasdaq: PTSI PAM TRANSPORT Matthew Moroun, Chairman Joe Vitiritto, President and CEO Allen West, CFO	\$486,825	\$514,177	-5.3	\$17,827	\$7,900	125.7	2,653	2,666	1,658 company-owned tractors 355 owner-operator tractors 6,944 total trailers
			Operating units: P.A.M. Transport (dry van TL, intermodal/drayage, expedited, transportation management, cross-border services, freight brokerage)								
IMC Cos.											
72	80	Memphis, Tenn. <i>imccompanies.com</i> IMC IMC Companies Mark George, Chairman Mike Baker, CFO Joel Tracy, CIO Sherrie Hollis, CAO	\$450,577	\$347,395	29.7	NA	NA	NA	2,244	2,012	NA
			Operating units: Atlantic Intermodal Services, DNJ Intermodal Services, Gulf Intermodal Services, Ohio Intermodal Services (intermodal/drayage, transloading, warehousing) H&M Intermodal Services (drayage) Intermodal Cartage Co. (drayage, dedicated contract carriage, container storage) National Drayage Services (drayage, port services) Progressive Transportation Services (drayage, transloading, warehousing) IMC Global Solutions (freight brokerage, ocean freight forwarding, customs brokerage)								
Roehl Transport ¹											
73	73	Marshfield, Wis. <i>roehl.jobs</i> ROEHL TRANSPORT INC. (Pronounced "RAIL") Everett Roehl, Chairman Richard Roehl, President and CEO Heng Chin, CFO	\$450,302 ^e	\$438,659	2.7	NA	NA	NA	2,702	2,702	1,812 company-owned tractors 196 lease-to-own tractors 32 owner-operator tractors 7 straight trucks 5,481 total trailers 3,716 dry van 640 temperature-controlled 1,123 flatbed 2 tank
			Operating units: Roehl Transport (dry van TL, flatbed/heavy specialized, dedicated contract carriage) Roehl Refrigerated Transport (refrigerated TL, warehousing) Roehl Logistics (freight brokerage) Roehl Cold Storage (warehousing)								

¹ Roehl Transport revenue is estimated by SJ Consulting Group.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
TMC Transportation ¹											
74	72	Des Moines, Iowa <i>tmctrans.com</i> (Annett Holdings Inc.) Travis Johnson , EVP, Operations	\$450,000 ^e	\$450,000 ^e	NA	NA	NA	NA	NA	NA	NA
			Operating units: TMC Transportation (flatbed/heavy specialized, dedicated contract carriage)								
Roadrunner Freight											
75	20	Downers Grove, Ill. <i>shiproadrunnerfreight.com</i> Frank Hurst , President, Roadrunner Freight Jack Korslin , CFO	\$430,000 ^e	\$1,847,862	NA	NA	(\$340,937)	NA	NA	3,600	893 lease-to-own tractors 1,201 total trailers
			Operating units: Roadrunner Freight (regional and interregional LTL)								
Foodliner/Quest Liner											
76	85	Dubuque, Iowa <i>foodliner.com, questliner.com</i> (McCoy Group) Greg McCoy , CEO Jeff Wesenberg and Carl Recher , COO Tim Stueck , CFO	\$416,796	\$334,103	24.8	NA	NA	NA	1,564	1,327	1,327 company-owned tractors 242 owner-operator tractors 3,030 total trailers 3,030 tank
			Operating units: Foodliner Inc. (dry and liquid bulk) Quest Liner (chemical tank, dry and liquid bulk) W.W. Transport (dry and liquid bulk, acquired in December 2020)								
Consolidated Fastfrate											
77	88	Woodbridge, Ontario <i>fastfrate.com</i> Tepper Holdings Ron Tepper , Chairman Manny Calandrino , President and CEO Leonard Wyss , CFO Franklin Wang , VP of Finance	\$400,000	\$301,520	32.7	NA	NA	NA	2,800	1,530	337 company-owned tractors 87 lease-to-own tractors 728 owner-operator tractors 16 straight trucks 800 pickups and vans 1,622 total trailers 1,274 dry van 343 temperature-controlled 27 flatbed
			Operating units: Fastfrate (LTL, intermodal and dry van TL) Canada Drayage Inc. (drayage) Fastfrate Integrated Logistics (brokerage, warehousing and distribution and dedicated contract carriage) Bestway (LTL) ASL Distribution Services (warehousing and distribution and final mile)								
Mesilla Valley Transportation											
78	78	Las Cruces, N.M. <i>m-v-t.com</i> Royal Jones , President and CEO Dean Rigg , CFO	\$399,317	\$383,950	4	NA	NA	NA	1,970	1,662	1,800 company-owned tractors 215 owner-operator tractors 5,800 total trailers 5,800 dry van
			Operating units: Mesilla Valley Transportation (dry van TL) J.H. Rose Logistics (freight brokerage, warehousing, rail transloading) Stagecoach Cartage & Distribution (dry van TL, warehousing, rail)								

¹ TMC Transportation revenue is for 2019.

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NA = not available or not applicable

e = estimate

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
Maverick USA ¹											
79	76	North Little Rock, Ark. <i>maverickusa.com</i> Steve Williams , Chairman and CEO John Culp , President Doug Richey , COO Debbie Mitchell , CFO	\$389,182 ^e	\$389,182	NA	NA	NA	NA	2,125	2,125	1,491 company-owned tractors 91 owner-operator tractors 2,582 total trailers 2,582 flatbed
			Operating units: Maverick Transportation (flatbed/heavy specialized, dry van TL) Maverick Logistics (freight brokerage, dedicated contract carriage, warehousing) Maverick Leasing (equipment sales and leasing)								
Dart Transit Co. ²											
80	74	Eagan, Minn. <i>dart.net</i> Donald Oren , Chairman Dave Ables , President & CEO Ken Crawford , CFO	\$377,600 ^e	\$424,000	-10.9	NA	NA	NA	NA	2,362	NA
			Operating units: Dart Transit Co. (dry van TL, dedicated contract carriage, freight brokerage, transportation management, air and ocean freight forwarding) Dart Advantage Warehousing (warehousing and distribution, order fulfillment) Dart Intermodal (intermodal/drillage) Dart Portable Storage (trailer storage) Dart Safety Lane (equipment maintenance)								
ContainerPort Group											
81	89	Cleveland <i>containerport.com</i> Fred Hunger , Chairman Michael Smith , President Glenn Fehribach , CFO Joey Palmer , EVP of Trucking	\$350,000	\$300,000	16.7	NA	NA	NA	408	400	NA
			Operating units: ContainerPort Group (intermodal/drillage, domestic TL, brokerage, container yard services)								
Challenger Motor Freight											
82	84	Cambridge, Ontario <i>challenger.com</i> Daniel Einwechter , Chairman and CEO Jim Peeples , President and COO Eugene Moser , CFO	\$345,000	\$335,000	3	NA	NA	NA	1,220	1,200	1,350 company-owned tractors 232 owner-operator tractors 3,375 total trailers 2,655 dry van 500 temperature-controlled 220 flatbed
			Operating units: Challenger Motor Freight (dry van TL and LTL, intermodal, drillage) Challenger Logistics (transportation management, intermodal, air and ocean freight forwarding, dedicated contract carriage, warehousing and distribution, customs brokerage) Challenger Special Commodities (flatbed/heavy specialized, waste) Elgin Motor Freight (dry van and refrigerated TL, cross-border services)								
R&R Express											
83	Not Ranked	Pittsburgh <i>shiprrexpress.com</i> Richard Francis , Chairman, President and CEO Raymond Francis , COO Brian Golden , CFO John Gallardo , CCO	\$343,110	NA	NA	NA	NA	NA	291	NA	75 company-owned tractors 429 owner-operator tractors 40 straight trucks 642 total trailers 161 dry van 481 flatbed
			Operating units: R&R Express , GT Worldwide Transport , Paradigm Transportation (flatbed/specialized, TL/dedicated and intermodal/drillage) Border Connect Freight Services , Raytrans Trucking (TL/dedicated, cross-border transport/logistics) Final Mile Dedicated Group (final mile delivery, logistics) New American Group (LTL, TL brokerage, warehousing) R&R Express Logistics , GT Worldwide Logistics , Paradigm Transportation Management Group (TL brokerage, managed transportation, warehousing)								

¹ Maverick USA revenue is for 2019.

² Dart Transit Company revenue is estimated by SJ Consulting Group.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
John Christner Trucking ¹											
84	83	Sapulpa, Okla. <i>johnchristner.com</i> Danny Christner , CEO Darryl Christner , CFO	\$338,873 ^e	\$338,873	NA	NA	NA	NA	207	207	47 company-owned tractors 756 lease-to-own tractors 36 owner-operator tractors 1,244 total trailers 1,244 temperature-controlled
		Operating units: John Christner Trucking (refrigerated TL, freight brokerage) Three Diamond Leasing (equipment maintenance and repair)									
Red Classic											
85	81	Charlotte, N.C. <i>redclassic.com</i> (Coca-Cola Consolidated) Frank Harrison III , Chairman Dave Katz , CEO Spencer Webster , President Jessica Traill , CFO	\$332,458	\$342,100	-2.8	NA	NA	NA	1,296	1,275	609 company-owned tractors 46 owner-operator tractors 155 pickups and vans 3,362 total trailers 3,362 dry van
		Operating units: Red Classic Transit (beverage hauling)									
Koch Cos.											
86	79	Minneapolis <i>kochcompanies.com</i> Randy Koch and Dave Koch , Co-CEO Sue Norris , CFO	\$328,936	\$351,081	-6.3	\$3,028	NA	NA	1,045	1,224	929 company-owned tractors 22 lease-to-own tractors 22 owner-operator tractors 300 straight trucks 5,652 total trailers 86 containers
		Operating units: Stan Koch & Sons Trucking (dry van TL, flatbed/heavy specialized, dedicated contract carriage, boat transportation, intermodal drayage) Koch NationalLease, United Trailer Leasing (equipment leasing and rental, contract maintenance) Koch Logistics, GW Transportation, JBS Warehousing and Logistics, DCMI (freight brokerage, transportation management, warehousing and distribution) Koch Maritime (ocean freight forwarding)									
A&R Logistics											
87	96	The Woodlands, Texas <i>ardointright.com</i> (Wind Point Partners) Steve Hochhauser , Chairman Mark Holden , CEO Chris Ball , President	\$324,922	\$276,000	17.7	(\$25,231)	NA	NA	1,686	1,100	985 company-owned tractors 195 owner-operator tractors 2,521 total trailers 26 dry van 2,495 tank
		Operating units: A&R Transport (dry bulk and dry van TL) A&R Packaging & Warehousing Services (warehousing and distribution, transloading, packaging) A&R Global Logistics (transportation management, freight brokerage, drayage, freight payment)									
RoadOne IntermodaLogistics ²											
88	86	Randolph, Mass. <i>www.roadone.com</i> Ken Kellaway , President and CEO David McLaughlin , COO and CFO	\$314,000 ^e	\$314,000	NA	NA	NA	NA	2,200	2,200	250 company-owned tractors 1,450 owner-operator tractors 20 straight trucks 5 pickups and vans 350 total trailers 350 dry van
		Operating units: RoadOne InetermodaLogistics, First Coast & Mile High IntermodaLogistics, American & US IntermodaLogistics (intermodal/ drayage, dedicated contract carriage) RoadOne Logistics Solutions (intermodal/drayage brokerage) E*Fill America (warehousing and distribution and fulfillment)									

¹ John Christner Trucking revenue is for 2019.

² RoadOne IntermodaLogistics revenue is for 2019.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
TransAm Trucking ¹											
89	91	Olathe, Kan. <i>transamtruck.com</i> Johnny and Trudy Jacobson , Owners Russ McElliott , President Murray Droescher , CFO	\$297,000 ^e	\$297,000 ^e	NA	NA	NA	NA	NA	NA	NA
		Operating units: TransAm Trucking (refrigerated TL) TA Logistics (freight brokerage, transportation management)									
Dupré Logistics											
90	90	Lafayette, La. <i>duprelogistics.com</i> Reggie Dupré , CEO Mike Weindel , President	\$294,058	\$297,582	-1.2	\$6,464	NA	NA	1,125	1,313	650 company-owned tractors 120 owner-operator tractors 31 pickups and vans 1,700 total trailers 600 dry van 100 temperature-controlled 1,000 tank
		Operating units: Dupré Logistics (petroleum and chemical tank, flatbed/heavy specialized, dry van TL, dedicated contract carriage, freight brokerage, transportation management, supply chain consulting)									
Postal Fleet Services											
91	Not Ranked	St. Augustine, Fla. <i>postalfleetsvs.com</i> Don Dorris , President	\$292,568	\$248,967	17.5	NA	NA	NA	NA	NA	NA
		Operating units: Postal Fleet Services (mail)									
Melton Truck Lines											
92	87	Tulsa, Okla. <i>meltontruck.com</i> Robert Peterson , Chairman and CEO Russ Elliott , COO Robert Ragan , CFO	\$292,125	\$305,717	-4.4	NA	NA	NA	1,614	1,868	1,390 company-owned tractors 2,428 total trailers 2,428 flatbed
		Operating units: Melton Truck Lines (flatbed/heavy specialized) Melton Logistics (freight brokerage, transportation management) Liberty Truck and Trailer Leasing and Sales (equipment sales and leasing)									
Hansen & Adkins Auto Transport ²											
93	94	Los Alamitos, Calif. <i>hansenadkins.com</i> Louie Adkins , President Steve Hansen , EVP	\$283,137 ^e	\$283,137	NA	NA	\$6,622	NA	955	955	939 company-owned tractors 285 owner-operator tractors 945 total trailers
		Operating units: Hansen & Adkins Auto Transport (vehicle hauling)									
Daylight Transport											
94	Not Ranked	Long Beach, Calif. <i>dylt.com</i> Greg Steele , EVP Steve Micketti , VP of Operations Jim McCarthy , CFO	\$275,000	\$262,000	5	NA	NA	NA	NA	NA	NA
		Operating units: Daylight Transport (regional and interregional LTL, expedited, warehousing and distribution, order fulfillment)									

¹ TransAm Trucking revenue is for 2019.

² Hansen & Adkins Auto Transport revenue is for 2019.

Rank 2021	Rank 2020		Revenue (000)		Revenue % Change	Net Income (000)		Net Income % Change	Employees		Equipment
			2020	2019		2020	2019		2020	2019	
Trans-System Inc.											
95	93	Cheney, Wash. <i>trans-system.com</i> James Williams , Chairman Dennis Williams , President and CEO Rob Heskett , COO Taylor Varley , CFO	\$274,000	\$290,000	-5.5	NA	NA	NA	1,036	1,051	783 company-owned tractors 221 owner-operator tractors 1,833 total trailers 97 dry van 145 temperature-controlled 1,451 flatbed 140 tank
			Operating units: System Transport (flatbed/heavy specialized) T-W Transport Inc. (refrigerated/dry van TL) James J. Williams (liquid and dry bulk)								
Groendyke Transport ¹											
96	99	Enid, Okla. <i>groendyke.com</i>  John Groendyke , Chairman Greg Hodgen , President and CEO David Snapp , COO Mike Barnhouse , CFO	\$273,125 ^e	\$273,125 ^e	NA	NA	NA	NA	NA	NA	NA
			Operating units: Groendyke Transport (petroleum and chemical tank, liquid and dry bulk, dedicated contract carriage, transloading)								
United Vision Logistics ²											
97	Not Ranked	Lafayette, La. <i>uvlogistics.com</i>  Ronnie Murphy , Chairman Rusty Guilbeau , CEO Colby Domingue , President and CFO Tim Daly , COO	\$261,000 ^e	\$261,000 ^e	NA	NA	NA	NA	NA	NA	NA
			Operating units: United Vision Logistics (flatbed/heavy specialized, hazardous materials, rig moving, expedited, drayage)								
Central Freight Lines											
98	Not Ranked	Waco, Texas <i>centralfreight.com</i>  Jerry Moyes , CEO Steve Vondra , COO	\$256,000 ^e	\$232,000	10.3	NA	NA	NA	NA	NA	NA
			Operating units: Central Freight Lines (regional and interregional LTL, warehousing and distribution)								
PGT Trucking											
99	98	Aliquippa, Pa. <i>pgttrucking.com</i>  Patrick Gallagher , CEO Gregg Troian , President	\$253,727	\$273,828	-7.3	NA	NA	NA	695	680	480 company-owned tractors 132 lease-to-own tractors 526 owner-operator tractors 1,825 total trailers 30 dry van 1,730 flatbed 65 tank
			Operating units: PGT Trucking (flatbed/heavy specialized, bulk/tank, dedicated contract carriage, project cargo management) Southern Pines Trucking (cryogenic and heavy specialized) PGT Services (freight brokerage)								
Smith Transport											
100	Not Ranked	Roaring Spring, Pa. <i>smithtransport.com</i>  Barry Smith , Chairman Todd Smith , President & CEO John Popies , CFO Michael Donovan , COO	\$246,000	\$187,891	30.9	NA	NA	NA	1,136	1,309	816 company-owned tractors 1 straight truck 20 pickups and vans 2,250 total trailers 2,250 dry van
			Operating units: Smith Transport (dry van TL, dedicated contract carriage, liquid bulk) Smith Eagle Logistics (freight brokerage, transportation management, warehousing)								

¹ Groendyke Transport revenue is for 2019.

² United Vision Logistics revenue is for 2019.

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Numbers for previous year printed in BLUE.

NA = not available or not applicable

e = estimate

Less-Than-Truckload

2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change	
1 FedEx Freight	\$7,213,000	\$7,237,000	-0.3	9 Saia Inc.	\$1,822,366	\$1,786,735	2	17 Roadrunner Freight	\$430,000	\$430,806	-0.2	25 Standard Forwarding	\$119,000 ^e	\$119,000	NA
2 Yellow Corp.	\$4,513,700	\$4,871,200	-7.3	10 Southeastern Freight Lines	\$1,180,325	\$1,166,622	1.2	18 A. Duie Pyle Inc.	\$379,700	\$385,600	-1.5	26 Midwest Motor Express	\$105,500	\$105,300	0.2
3 XPO Logistics	\$4,450,000	\$4,815,000	-7.6	11 Central Transport	\$871,000 ^e	\$856,000 ^e	1.8	19 Mullen Group	\$331,164	NA	NA	27 Landstar System	\$97,546	\$98,324	-0.8
4 Old Dominion Freight Line	\$4,015,129 ^e	\$4,109,111	-2.3	12 Averitt Express	\$823,150	\$873,419	-5.8	20 Daylight Transport	\$275,000	\$262,000 ^e	5	28 Dependable Highway Express	\$85,000 ^e	\$85,000 ^e	NA
5 Estes Express Lines	\$3,559,000	\$3,260,000	9.2	13 Dayton Freight Lines	\$669,000	\$679,000	-1.5	21 Central Freight Lines	\$256,000 ^e	\$232,000 ^e	10.3	29 Peninsula Truck Lines	\$76,019	\$76,467	-0.6
6 TFI International	\$3,088,851	\$627,322	392.4	14 Pitt Ohio Transportation Group	\$653,000	\$616,000	6	22 Oak Harbor Freight Lines	\$237,000 ^e	\$220,194 ^e	7.6	30 Canada Cartage	\$75,375	\$53,580	40.7
7 ABF Freight	\$2,092,031	\$2,145,000	-2.5	15 AAA Cooper Transportation	\$592,000	\$593,000	-0.2	23 Ward Trucking	\$183,000 ^e	\$185,000	-1.1	31 Anderson Trucking Service	\$62,055	\$68,885	-9.9
8 R+L Carriers	\$1,973,000 ^e	\$1,972,000 ^e	0.1	16 Day & Ross Freight	\$439,129	\$426,500	3	24 Fastfrate/Bestway	\$164,000	\$169,605	-3.3	32 North Park Transportation	\$54,073	NA	NA

FedEx Freight revenue is for 12-month period ended Feb. 28, 2021, and includes air/expedited.

Estes Express Lines revenue includes truckload/dedicated, air/expedited and household goods/commercial delivery.

TFI International revenue includes TForce Freight, formerly UPS Freight, which it acquired in April 2021.

R+L Carriers, Central Transport, Central Freight Lines, Oak Harbor Freight Lines and Ward Trucking revenues are estimated by SJ Consulting Group.

Standard Forwarding, Dependable Highway Express, Diligent Delivery Systems and CalArk revenues are for 2019.

Air/Expedited

2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change		
1 Forward Air	\$878,500	\$804,100	9.3	4 Landstar System	\$132,180	\$121,485	8.8
2 XPO Logistics	\$477,300 ^e	\$477,300 ^e	NA	5 Magnate Worldwide	\$73,000 ^e	\$73,000	NA
3 ArcBest	\$245,000	\$252,000	-2.8	6 Sameday Worldwide	\$5,146	\$9,046	-43.1

Household Goods/Commercial Delivery

2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change	2020 Revenue (000)	2019 Revenue (000)	% change			
1 Sirva Worldwide Relocation & Moving	\$1,400,000 ^e	\$1,400,000	NA	4 Atlas World Group	\$592,454	\$682,853	-13.2	8 Gentle Giant Moving Co.	\$42,075 ^e	\$42,075	NA
2 UniGroup	\$1,320,000	\$1,500,000	-12	5 Two Men and a Truck Movers	\$443,829 ^e	\$443,829	NA	9 Stevens Worldwide Van Lines	\$34,600 ^e	\$34,600	NA
3 Suddath	\$600,000 ^e	\$600,000	NA	6 CRST The Transportation Solution	\$332,769	\$248,000	34.2	10 Diligent Delivery Systems	\$30,940 ^e	\$30,940	NA
7 Day & Ross	\$103,185	\$48,959	110.8	11 Custom Delivery Solutions	\$30,000 ^e	\$30,000	NA				

NA = Not Applicable or Not Available

Intermodal/Drayage

	2020 Revenue (000)	2019 Revenue (000)	% change																
1 J.B. Hunt Intermodal	\$4,675,000	\$4,744,636	-1.5	6 IMC Cos.	\$428,048	\$330,025	29.7	12 Forward Air	\$199,600	\$217,700	-8.3	18 Duncan and Son Lines	\$85,000 ^e	\$85,000	NA	24 Bison Transport	\$58,886	\$52,662	11.8
2 Hub Group	\$2,091,984	\$2,166,382	-3.4	7 Universal Intermodal Services	\$393,633	\$390,095	0.9	13 C&K Holdings	\$142,400 ^e	\$142,400	NA	19 ITS Logistics	\$80,996	NA	NA	25 BPX Logistics	\$40,000 ^e	\$40,000	NA
3 XPO Logistics	\$1,000,000 ^e	\$1,000,000 ^e	NA	8 Swift Intermodal	\$391,462	\$455,466	-14.1	14 C.R. England	\$125,000 ^e	\$125,000	NA	20 Canada Drayage Inc.	\$73,000	\$75,380	-3.2	26 Wilson Logistics	\$16,000	\$14,000	14.3
4 Schneider	\$974,700	\$1,007,800	-3.3	9 ContainerPort Group	\$350,000	\$285,000 ^e	22.8	15 Landstar System	\$114,313	\$118,305	-3.4	21 Cowan Systems	\$72,224	\$75,829	-4.8	27 National Carriers	\$13,050	\$14,000	-6.8
5 Evans Delivery	\$812,000	\$684,000	18.7	10 NFI	\$329,000	\$282,000	16.7	16 TCW	\$109,162 ^e	\$109,162	NA	22 Paper Transport	\$69,087	\$61,463	12.4	28 Bay & Bay Transportation	\$10,000 ^e	\$10,000	NA
				11 RoadOne Intermodal Logistics	\$290,000 ^e	\$290,000	NA	17 Marten Transport	\$88,733	\$90,394	-1.8	23 Eagle Systems	\$59,321	\$70,190	-15.5				

ContainerPort Group revenue includes truckload/dedicated.

XPO Logistics, C&K Holdings, C.R. England, TCW, Duncan and Sons Line, BPX Logistics and Bay & Bay Transportation revenues are for 2019.

Refrigerated

	2020 Revenue (000)	2019 Revenue (000)	% change		2020 Revenue (000)	2019 Revenue (000)	% change		2020 Revenue (000)	2019 Revenue (000)	% change		2020 Revenue (000)	2019 Revenue (000)	% change				
1 Prime Inc.	\$1,932,669	\$2,006,924	-3.7	8 John Christner Trucking	\$338,873 ^e	\$338,873	NA	15 NFI	\$130,000	\$126,000	3.2	22 Canada Cartage	\$94,219	\$53,580	75.8	29 Highlight Motor Group	\$36,380	\$29,116	25
2 KLLM Transport Services	\$917,000	\$936,000	-2	9 TransAm Trucking	\$297,000 ^e	\$297,000 ^e	NA	16 National Carriers	\$125,800	\$108,500	15.9	23 Wilson Logistics	\$82,000	\$75,000	9.3	30 Challenger Motor Freight	\$34,500	NA	NA
3 C.R. England	\$897,868 ^e	\$897,868	NA	10 Penske Logistics	\$280,500 ^e	NA	NA	17 WEL Cos.	\$124,252	\$120,284	3.3	24 Raider Express	\$80,000	\$80,000	NA	31 Halvor Lines	\$28,100 ^e	\$28,100	NA
4 Swift Refrigerated	\$755,000 ^e	\$755,000 ^e	NA	11 Navajo Express	\$243,000 ^e	\$243,000 ^e	NA	18 A&A Express	\$110,000	NA	NA	25 Bison Transport	\$74,851	\$81,197	-7.8	32 PS Logistics	\$27,000	NA	NA
5 Stevens Transport	\$638,000 ^e	\$737,294	-13.5	12 Bay & Bay Transportation	\$150,752 ^e	\$150,752	NA	19 Cardinal Logistics	\$109,900	\$24,000 ^e	357.9	26 Great Plains Transport	\$64,249	\$64,302	-0.1	33 Cowan Systems	\$26,933	\$32,590	-17.4
6 Hirschbach Motor Lines	\$423,222	\$440,862	-4	13 Day & Ross	\$139,339	\$118,837	17.3	20 Soar Transport	\$103,006	NA	NA	27 Roehl Refrigerated Transport	\$59,078 ^e	\$59,078	NA	34 May Trucking	\$26,304 ^e	\$26,304	NA
7 Marten Transport	\$379,148	\$378,000	0.3	14 Pride Transport	\$134,000	\$122,000	9.8	21 Continental Express	\$95,000	\$71,500	32.9	28 CRST The Transportation Solution	\$44,417	\$38,000	16.9	35 TWT Refrigerated	\$18,000	\$20,000	-10

Stevens Transport revenue is estimated by SJ Consulting Group.

C.R. England, Swift Refrigerated, John Christner Trucking, TransAm Trucking, Navajo Express, Bay & Bay Transportation, Roehl Refrigerated Transport, Halvor Lines and May Trucking revenues are for 2019.

NA = Not Applicable or Not Available



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